MONICA COUGHLIN

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Denver, CO

BOARD MEMBER PROFILE

C-Level executive with over 20 years of experience in the technology industry spanning across private sector, public sector and non-profits. Highly skilled in strategy development & execution, business operations, digital transformation initiatives and guiding organizations through leadership changes. Extensive board director and chair experience with non-profits and academia.

MY BOARD VALUE

- Strategy Development & Execution
- Business Operations (performance improvement)
- P&L/Budget Management
- Digital Transformation
- Leadership Change Navigation
- Board Chair & Board Governance Experience

BOARD EXPERIENCE

Regis College of Computer & Information Sciences
Executive Advisory Board Member | 2015-present
Executive Advisory Board Chair | 2018
- Established board member accountability metrics and tracking
- Advised on strategy for board member recruitment

Women's Leadership Foundation
Board Member | 2013-2018
Board Chair | 2016
Nominating & Governance Committee Chair | 2017
CEO's for Women on Boards Committee | 2015-Present
- Led organization through CEO exit & search
- Spearheaded legislative resolution through Colorado Senate & House encouraging more women on corporate boards

Big Brothers Big Sisters of Colorado
Associate Board Member | 2011-2013

Colorado Women's Chamber of Commerce
Board Member | 2010

CAREER HIGHLIGHTS

Colorado Technology Association
Chief Operating Officer | 2016-present
- Responsible for sales, business development, marketing, events, investor/corporate engagement activities, and membership experience for the 400+ member organization as well as optimization of operational processes and tools
- Led organization through CEO transition in 2018
- Restructured, hired and trained new sales team and revised membership plans and benefits | Achieved highest membership revenue to date in 2019
- Established annual investor meetings for organization's 30+ investors to get feedback on each area of their investment and develop a strategic engagement plan for the year ahead aligned to their goals.

Colorado Governor's Office of Information Technology
Chief Strategy Officer | 2014-2016
IT Economic Development & Broadband Strategy Director | 2011-2014
- Led 900+ employee organization through strategy development and execution and aligned it with the Governor's Office and agencies' goals | Achieved significant improvement in all goal areas every year
- Led the creation of an economic development advisory council and spearheaded multiple economic development trips resulting in hundreds of new IT jobs in Colorado
- Drove the development of the overall broadband strategy for the State of Colorado with input from diverse stakeholder groups which laid the foundation for significant broadband and telecommunications reform legislation and funding.

Oracle Corporation
Chief of Staff, Global IT Service Operations | 2010-2011
- Drove strategic goal alignment, organizational readiness, employee enablement and communications for organization of 600+ employees responsible for Oracle's data center operations worldwide.

Sun Microsystems
Business Operations Manager, Program/Project Manager roles | 1998-2010

EDUCATION, PROFESSIONAL PROGRAMS AND AWARDS

Bachelor of Science, Business Administration & Computer Science | Regis University | Summa Cum Laude

50 for Colorado Leadership Program | University of Colorado Leeds School of Business | 2010

Corporate BoardBound |Women's Leadership Foundation | 2019-2020

Golden Gov: State Executive of the Year | StateScoop 50 Awards | 2015

Top Forty Under 40 Award | Denver Business Journal | 2013

APEX Woman in Technology Award Finalist | Colorado Technology Association | 2013