

MONICA COUGHLIN

CHIEF OPERATING OFFICER, COLORADO TECHNOLOGY ASSOCIATION

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 Denver, CO



Monica Coughlin, Chief Operating Officer for Colorado Technology Association, has over twenty years of experience in the IT industry with proven executive leadership, strategy development, and business operations expertise. Her career spans private sector, public sector and non-profits. She has led major IT infrastructure initiatives for large global technology companies, assembled and moderated large diverse stakeholder groups to identify solutions for challenging government problems, and led small non-profit organizations through major leadership transitions.

Monica is a results-oriented, accomplished leader who has a proven track record in building strong relationships with clients, business and community partners, peers and legislators. She is highly adept at facilitating discussion and decision making with diverse groups and takes a very logical, data-driven approach to problem solving. She is accomplished in managing complex budgets and driving operational efficiencies in both large and small organizations.

Monica has extensive board director experience in the non-profit and academia sectors with organizations such as Big Brothers Big Sisters of Colorado and the Colorado Women's Chamber of Commerce. She is currently on the Regis College of Computer & Information Sciences Executive Advisory Board and on a board committee for the Women's Leadership Foundation. She has held the Chair role for both organizations. She is also responsible for managing board operations for Colorado Technology Association.

Monica has a bachelor of science degree in Business Administration and Computer Science from Regis University. She also completed the University of Colorado at Boulder Leeds School of Business 50 for Colorado Leadership Program. Monica is a recipient of the Denver Business Journal's *Forty Under 40* awards and the StateScoop 50 Awards Golden Gov: State Executive of the Year and was also a finalist in Colorado Technology Association's APEX Woman in Tech of the Year award.

AREAS OF EXPERTISE

Digital Transformation ● Strategy Development & Execution ● Operations Leadership ● Performance Improvement ● P&L/Budget Management ● Leadership Change Navigation ● Executive Leadership & Board Chair Experience ● Board Governance/ Operations ● Extensive Technology Industry Experience
