

Molly Elizabeth Rauzi

PROFILE

Executive-level business transformation and technology professional with proven track record of innovation leading to results. Experienced in strategy development and execution of integrated business transformation, change management, communications, and technology projects aligning business objectives. Solid leadership abilities in variety of industries, government organizations, and private organizations.

PROFESSIONAL EXPERIENCE

Gagen MacDonald

*Management Consultant and Chief Technology Officer
June 2013 to Present*

Consult with Fortune 500 clients on strategy execution through strategic communications, change management, employee engagement, leadership development and culture and business transformation initiatives. Develop modern digital strategies to leverage technologies to increase performance and engage employees in the corporate strategy. Manage internal IT as well as client facing technology solutions.

Grant Thornton

*Managing Director, Business Advisory Services
February 2011 to May 2013*

Led the Business Advisory Services practice for Colorado. Key projects included the ERP Rapid Analysis related to the merger integration for EchoStar and Hughes Corporation; Communication and Change Management for the State of Colorado's transition to Google Apps; Change management and business transformation surrounding the California Public Employees Retirement System, CalPERS myCalPERs program, and the transition planning for SwiftPage as they acquired SalesLogix and ACT.

City and County of Denver Colorado

*Chief Information Officer
June 2007 to February 2011*

Appointed by then Mayor John Hickenlooper to lead the technology organization, including the external and internal city websites and communications platforms including the 311 call center, Denver8 Municipal Television Station, and the technology for the 911 call center. Led the technology support for the 2008 Democratic National Convention. Managed the Enterprise Resource Planning (ERP) systems for the City and County of Denver. Reformed the revenue collection system, implemented new governance processes for investments in technology for all city agencies and led major projects across several shared services programs including technology, HR, Procure to Pay and customer facing communication channels. Led the Democratic National Convention Technology Committee for the City and County of Denver and sat on the Technology Advisory Committee for the Democratic National Committee. Co-Chair of Governor Hickenlooper's Technology Transition Team.

Deputy Chief Information Officer and Director of Information Technologies

June 2004 to May 2007

Designed, implemented and then managed the shared services organization which became the Technology Services Agency for the City and County of Denver. Developed an organizational structure aligned with best practices seen in Global Fortune 500 companies, including Service Level Agreements (SLA'S) with the business units we supported. Directed the applications, operations and program management lines of business for city-wide information technology strategy and implementations. Responsible for a 42 million dollar operating budget and a 12 million dollar project budget. Successfully delivered on several multimillion dollar projects in less than two years while completing a major reorganization which culminated in a consolidated Technology Services organization of over 280 employees, serving over 14,000 employees and contractors from 58 different agencies.

ERP PeopleSoft Practice Manager

Appointed by Mayor Hickenlooper's Administration to reengineer the City's PeopleSoft (ERP) Practice. The assignment included completing the Human Resource Management System (HRMS) upgrade, changing the governance structure, cleaning up outstanding personnel issues, remediating vendor management issues, and developing and implementing a strategic plan for the enterprise systems. The assignment also included the production support of the city's enterprise financial, procurement, payroll, and human resource systems. This assignment was successfully concluded in eighteen months and culminated in hiring my successor to keep the momentum of change and improvements in place.

DENVER INTERNATIONAL AIRPORT***Director of Technology***

City and County of Denver Colorado

May 1998 to June 2004

During my tenure at DIA, Denver International Airport was acknowledged as "America's Best-Run Airport" by Time Magazine; "One of the World's Best Airports for Business Travelers" by Business Traveler Magazine; "Among the World's Five Best Airports" by the Official Airline Guide, and "Among the Top Five U.S. Airports" by the Wall Street Journal.

Led strategic development, planning, and implementation of 11 million dollar technology program. Directed all information technology and business transformation and change activities including business process reengineering, software development, system administration, disaster recovery, helpdesk, Y2K remediation and a multitude of capital improvement programs. Managed a department of 41 technology professionals. Led many of the post 9/11 strategic change initiatives to adopt the new operating model for the airport. Served as a member of Mayor Hickenlooper's Technology Transition Team.

EDUCATION**UNIVERSITY OF DENVER- College of Systems Science – Denver, Colorado**

Master of Systems Management with emphasis in Information Systems

REGIS UNIVERSITY, Loretto Heights College – Denver, Colorado

Bachelor of Business Administration, Pre-Law with minor in Sociology

AFFILIATIONS

Board member Craig Hospital 2016 to present
2016-2018 Medical Care and Administration Committee
2018- Present Finance Committee

Board member Colorado Technology Association

- 2014 Chairman of the Board, Colorado Technology Association
- 2015 and 2016 Chair of the Nominating Committee to the Board of Directors for the Colorado Technology Association
- Women in Tech Council- Colorado Technology Association

Board member, Governor's Information Technology Economic Development Advisory Council
Advisory Board, New Cloud Networks

Center for Information Technology and Innovation, University of Colorado

Executive Advisory Board Regis University College of Computer & Information Sciences

Industrial Advisory Board, University of Denver

Outstanding Women in Business Award, 2013

25 Most Powerful Women in Colorado Award 2017