

Michelle M. Lucero

Executive, Corporate Secretary, General Counsel, Board Member
Denver, Colorado

Key Board of Directors Competencies:

- Strategic planning and proven value as a strategic advisor
- Corporate Governance
- Strong communications skills and ability to build consensus
- Brand enhancement & growth in highly regulated environment
- Proven ability to work and lead collaboratively within a multidisciplinary group
- Cyber Security, Enterprise Risk Management, Compliance and Crisis Communication
- Social media management
- Executive Compensation
- Regulatory and Public/Private Partnerships

Board of Director Experience

Boettcher Foundation – Board of Directors 2018-present
Chair – Governance & Audit Committee. Developed cyber security policies and protocols for organization.
Programs Committee member

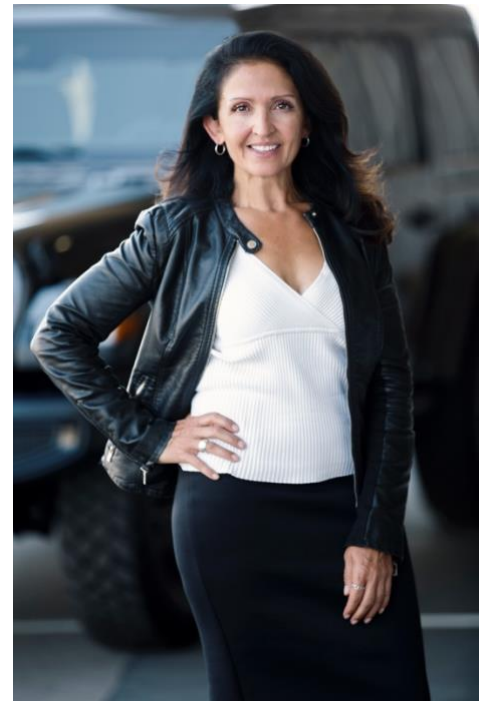
Denver Community Credit Union – Supervisory Committee
Audit Committee for Credit Union. 2019 to present

Vectra Bank Advisory Council 2020 to present
Vectra Bank is a Division of the Zions Bancorporation. The Advisory Council is a group of strategic advisors to Vectra CEO.

Co-Chair - United States Senators' Michael Bennet and John Hickenlooper's Judicial Advisory Selection Committee 2020 to present
Chair leads committee as it vets, interviews and recommends candidates for US District Court to the US Senators and ultimately the President of the United States for appointment.

Denver Museum of Nature and Science's President's Leadership Council 2019 to present

Metropolitan State University of Denver- Board of Trustees 2007 to 2019
Chair of Board – served 3 years. During Chair tenure, led search and hire of new University President. Led exit transition of prior 12- year President.
Committee Chair– Executive/Presidential Evaluation Committee. 5 years. Led Executive Compensation process including hiring independent advisor and conducting compensation study
Committee Chair - Governance, and Academic and Student Affairs Committees. 3 years each



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Education

Juris Doctor, University of Colorado School of Law, Boulder, Colorado 1989

Bachelor of Art, with honors Political Science and Economics Rockhurst College, Kansas City Missouri 1986

Papua New Guinea Tribal Foundation

Strategist & Legal Advisor 2015 to present
Papua New Guinea NGO – work in PNG Parliamentary system as well as internationally with Australian, German, New Zealand & European businesses and governmental entities.

General Obligation Bond - Executive Committee 2017
Appointed by Denver Mayor Michael Hancock. Tasked with recommending \$900 million in infrastructure expenditures.

Denver Metro Leadership Foundation-Board of Directors
2014-2020

Colorado Hispanic Bar Association – President (1998-1999) and Board of Directors 1991 - 2004
Implemented organization's first business directory as well as development of first logo and website.

Professional Experience

Children's Hospital Colorado - Aurora, CO 2012-present
-Chief Administrative Officer & General Counsel

Children's is a \$2 billion, top 10 independent pediatric health care system; 3 governing boards, 4 hospitals, 12 outpatient locations, innovation & discovery division, and research division. Responsible for corporate governance, risk management and enterprise risk management, cyber security, compliance and legal divisions. One of 3 executives on Innovation & Discovery Hospital Committee; oversees Audit committees of System and Hospital Boards. Successes include establishing organization's first Internal Audit function/division.

Centura Health - Centennial, CO 2001-2003; 2006-2012
-Interim Senior Vice President Human Resources (2 years)
-Asst General Counsel & Director of Employee/Labor Relations.

Centura is an adult health/hospital system with 7 hospitals, a home health division and multiple outpatient locations. Led executive compensation as Interim SVP. Successfully strategized and negotiated with two (2) separate labor unions.

City Attorney/Deputy City Attorney-Denver, CO 2003 - 2006
- Appointed by then Mayor John Hickenlooper
Led first ever reorganization of City Attorney's Office with zero litigation escalations. Assisted in implementation of external monitor's office for police related violence.

Graphic Packaging Golden, CO 2001
-Associate General Counsel – manufacturing and innovation company.

U.S. West Denver, CO 1999-2000
Assistant General Counsel – telecommunications company.

Denver Health & Hospital Authority 1996-1999
Assistant General Counsel – adult health & hospital system.

Awards

- 2021 "RAISING THE BAR" – award from Colorado Women's Bar Association – for leadership during the COVID Pandemic.
- 2020 "ATHENA Award" - Colorado Women's Chamber of Commerce
- 2019 Top 100 Influencers (Law Executives) in the United States – named by National Business Journals'
- 2018 Denver Business Journal (DBJ) C-Suite Awards
- 2017 "Outstanding Woman in Business (Law)" by DBJ
- 2016 "Businesswoman of the Year" by Colorado Hispanic Chamber of Commerce
- 2016 "Outstanding Corporate Counsel" by University of Colorado School of Law
- 2015 Trailblazer Honoree by Latinas First Foundation. First Latina City/Deputy City Attorney & Chair of University Board of Directors.
- 2015 "25 Most Powerful Women in Colorado" by Colorado Women's Chamber of Commerce
- 2013 Girl Scouts' "Woman of Distinction"