



Katherine Pease is an experienced investment professional with a proven track-record of helping companies and foundations navigate opportunities and attendant risks related to their corporate social responsibility (CSR) profile. Ms. Pease currently serves as on the executive committee and is Head of Impact Strategy for Cornerstone Capital Group, a registered investment advisor which seeks to achieve competitive financial returns while also embedding environmental, social, and governance (ESG) factors into the investment process. Ms. Pease also leads the thematic research team, which conducts research related to SRI/ESG matters, including the importance of integrating diversity into corporate strategy. Prior to joining Cornerstone, Ms. Pease worked for Gary Community Investments and the Piton Foundation, a Denver-based investment company and its charitable foundation. In that role she served on the executive leadership team and the Investment Policy Committee and was integral to the development of the annual investment and grantmaking strategy, as well as overseeing the public policy strategy. Previously, Ms. Pease founded a philanthropic advisory company and provided strategy and governance consulting services to foundations and nonprofit organizations for more than twelve years. In this capacity she worked with boards of directors to train them on their fiduciary and governance responsibilities. In addition, she was the first executive director of a Denver-based private foundation from 1995-2001, during which time she worked with the founder to build a strong board of directors, develop the grant making strategy, establish effective financial and operational controls for a \$300m endowment, and manage a staff of 40 employees.

Board Experience

Ms. Pease has served on numerous boards of directors and advisory boards and has frequently served in leadership roles. She is currently a director of Global Greengrants Fund, a global grant making organization providing grant support to hundreds of local organizations in developing countries annually. She has progressively taken on leadership roles, including serving as Audit Committee chair, chair of the Grants Policy Committee, Secretary, member of the CEO Search Committee, as well as the Executive Committee of the Board. She also serves on the Board of Directors and Strategic Planning Committee of the Colorado Nonprofit Association, a statewide industry association dedicated to ensuring effective governance and management of Colorado's 18,000 nonprofit organizations. She recently joined the Advisory Board of Just Invest asset management technology company, which gives investment advisors the ability to create highly customized, tax-efficient direct indexes based on clients' needs and values, including ESG, SRI, and multi-factor options for customization. In her role as an Advisor, she provides expertise on ESG analysis. She also currently serves on the Advisory Board of the School of Public Affairs at the University of Colorado Denver. Past board membership includes the Colorado Association of Funders; Independent Sector; and Gender Public Advocacy Coalition.

Education and Recent Recognition

Ms. Pease graduated from Colorado College in 1991 with honors in the Department of Sociology and she received a Master of Public Administration in 2006 from the Graduate School of Public Affairs at the University of Colorado Denver. In 2018, she was named to the Denver Business Journal/Impact Finance Center's 'Who's Who in Impact Investing' in Colorado. She was recently recognized by her alma matter with the Livesay Award for Social Change, which is presented annually to a Colorado College graduate who has made a significant career contribution to the nonprofit sector in Colorado over the years. She has also been recognized for her leadership with Hispanics in Philanthropy, among others.