

ELISA CASTAÑEDA YOUNG

RISK MANAGEMENT, AUDIT COMMITTEE REPORTING, ESG/SOX/DODD-FRANK/FCPA KNOW-HOW
DOMESTIC AND INTERNATIONAL MARKET EXPANSION

Elisa is known for having integrity, being fair, inspiring critical thinking, cultivating diverse teams, driving optimal business health and focusing on long-term success for the company.

Elisa has nearly thirty years of domestic and international experience working with business and board leadership of Fortune 500 companies during very dynamic growth cycles. From 1995 to 2005, she participated with American and Dutch colleagues to establish significant scale in North and South America as follows:

- growing ING's U.S. presence from two privately-held companies to nearly ten, ultimately becoming one SEC regulated subsidiary registered on the NYSE
- expanding ING's presence into Canada, Mexico and South America via on-the-ground M&A and relationship building
- collaborating with cultures, operational talent, and leaders in many countries for successful post-acquisition integration
- assessing impact of acquired risk to the existing enterprise
- focusing on achieving a far more complex long-term plan

Subsequent to the 2009 recession, Elisa assisted ING with divesting global insurance from global bank as required by the EU.

Elisa also dives thoughtfully and optimistically into any business risk, dissects that risk and makes it transparent and manageable so as to position the board to meet its responsibilities. Specifically, while reporting to the DaVita Audit Committee she kicked off an ERM process domestically as well as integrated risk monitoring into several newly acquired global dialysis businesses.

From 2012 to 2017 Elisa served on the board of Stride, a Colorado non-profit providing 100's of families with personalized plans to attain economic independence, breaking the cycle of poverty. She served as Treasurer during 2016 and 2017.

Elisa is a Denver native and loves exploring the Colorado outdoors with her husband of 26 years. Since her recent retirement, she also spends time gardening and traveling; her goal is to visit all U.S. National Parks.



BOARD EXPERIENCE

Stride Board Member
(Treasurer for 2 years)
2012-2017

Colorado Board Bound
September 2022- 2023

Ceria Brewery Investor
2018 to Present

Booth School of Business
Directors' Consortium 2012

DaVita VP Audit 2013-2018

ING Global Audit Lead
2010-2011

ING Chief Auditor
2005-2011

CREDENTIALS

Certified Public Accountant
1992

BS in Accounting
MSU of Denver 1989

Languages: English/Spanish

CONTACT INFORMATION

720-201-5712



elisacastanedayoung