

# CARRIE WALTERS

[linkedin.com/in/carriewalters/](https://www.linkedin.com/in/carriewalters/)

**Corporate Real Estate Executive** with 20+ years' experience developing and implementing real estate solutions for global Fortune 500 portfolios. Strategic leader and day-to-day tactical connector who quickly adapts to changing priorities. Provides high degree of collaboration and partnership with executive leaders and key stakeholders to marry business strategies with location strategies. Extensive international experience has provided a unique understanding of the opportunities and challenges of a global workforce, built a broad network of professional relationships around the world, and the ability to foster the success of diverse, high performing, cross-cultural teams.

Broad, in-depth knowledge across all aspects of corporate real estate, including location strategy, workforce planning, economic incentives, lease and portfolio management, service provider management, sustainability and ESG. Extensive global M&A experience.

Known for common sense approach, ability to zero in on and bridge communication gaps, not being afraid to ask the hard questions.

## *Areas of Expertise include:*

- |                                      |  |  |
|--------------------------------------|--|--|
| ✓ Portfolio Optimization             | ✓ Sustainability & ESG                           | ✓ Risk Management                      |
| ✓ Location Strategy / Site Selection | ✓ Strategic Outsourcing                          | ✓ Internal Controls                    |
| ✓ Global Operations                  | ✓ Matrix Organizations                           | ✓ Governance                           |
| ✓ Workplace Experience               | ✓ Cross-Geography Management                     | ✓ Strong Financial Acumen              |
| ✓ Change Management                  | ✓ M&A- Acquisitions, Dispositions & Integrations | ✓ Operating / Capital Budget Oversight |

## **BOARD EXPERIENCE**

### **GIRL SCOUTS OF COLORADO**

Board Director; Governance Committee, Real Estate Committee (current)

### **CORENET COLORADO CHAPTER**

Board Director; Governance Committee Chair (current)

### **UNIVERSITY OF DENVER, Daniels College of Business**

Alumni Advisory Board Member (current)

**Women's Leadership Foundation Corporate Boardbound Program – 2021/2022 Cohort, Denver, CO**

## **CAREER HIGHLIGHTS**

- Currently leads real estate and property administration teams responsible for managing, developing, and implementing real estate solutions for up to 25M SF portfolios with 3,400+ locations, ranging in size, scale, complexity, and use. Key driver of real estate strategy.
- Champion for Green Leasing program and other initiatives within corporate real estate that support ESG goals.
- Extensive M&A experience, including leading post-acquisition efforts within organizations to achieve successful integration.
- Oversaw 2 offshore build-to-suits totaling 2M SF and \$355M investment in <6 months to support an aggressive offshore program initiative.
- Successfully created International Community of Practice (operational center of expertise); stabilized and integrated international team into a centralized, global portfolio.
- Implemented a centralized corporate real estate organization structure globally, lowering expenses ~39% and labor ~28%.
- Collaborated on strategy and led site selection / negotiations for company's first offshore service center.

## **CORPORATE LEADERSHIP PROGRESSION**

### **CHARTER COMMUNICATIONS**

VICE PRESIDENT, REAL ESTATE AND PORTFOLIO MANAGEMENT

**2021 - Present**

### **WELLS FARGO**

SENIOR VICE PRESIDENT, CORPORATE PROPERTIES GROUP

**2018 - 2021**

### **JACOBS ENGINEERING GROUP (formerly CH2M)**

DIRECTOR, REAL ESTATE AND FACILITIES, INTERNATIONAL

**2013 - 2018**

### **WESTERN UNION**

GLOBAL REAL ESTATE PORTFOLIO MANAGER

**2010 - 2013**

## **EDUCATION**

### **Master of Science (MS), Real Estate & Construction Management**

University of Denver - Daniels College of Business, Denver, CO

### **Bachelor of Arts (BA), Journalism and Communication**

University of Northern Colorado, Greeley, CO

## **CERTIFICATIONS**

**FitWel Ambassador**, FitWel

**WELL Accredited Professional**, International WELL Building Institute

**LEED Green Associate**, U.S. Green Building Council

**Senior Leader of Corporate Real Estate**, CoreNet Global

**Master of Corporate Real Estate, Workplace Specialization**, CoreNet Global