



## BOARD COMPETENCIES

Meets SEC Financial Expert Requirements  
Transformational Public Company M&A  
Macro and Enterprise Risk Management  
Strategic Planning and Growth Expertise  
Financial Compliance and Regulatory Proficiency  
Insights into ESG and DEI Plans Translation to Shareholder Value  
Recognizes Opportunities to Improve ROI on Capital Intensive Businesses  
Collaborative Facilitator and Consensus Builder  
International Operations Leadership  
Optimizing Capital Structures

Jenn Pasquino is an accomplished CFO and senior finance leader with over 30 years of experience and a track record of driving business results for Fortune 500 companies, including PepsiCo and Builders FirstSource. She is recognized for improving shareholder value with large-scale initiatives including strategic turnarounds, acquisitions, mergers, and optimal leverage-reducing capital structures. She is a respected financial executive who has successfully engaged organizations around transformative growth strategies and translated them into efficient operations that expanded shareholder value.

Jenn meets the SEC financial expert requirements. Her rare experience as both an Investor Relations Officer and Chief Accounting Officer make her an ideal candidate for an Audit committee member or chair. She brings a deep understanding of both SEC and GAAP requirements, balanced with exceptional insights into effective shareholder communication around short and long-term financial growth initiatives and outlooks. Jenn maintains unique insights into avoiding risks and creating successful financial and shareholder relationships.

Jenn is a veteran public company M&A expert. Her experience with all aspects of complex, multi-faceted transactions provides her with a unique ability to foresee and avoid risks and maximize shareholder benefits. She also brings analytical and practical insights into strategic planning and risk mitigation of divestiture strategies, including spinoffs, private or public offerings.

She is passionate about education and is engaged with local educational non-profits, including CityYear and Reading Partners. Jenn and her husband are also avid travelers, stemming from her international experiences earlier in her career.

## CAREER SNAPSHOT

### **Builders FirstSource (BLDR) 2015-2018**

#### **SVP-Investor Relations**

*Created and communicated effective value proposition for institutional investors resulting in 62% share price appreciation for this \$6B rev company.*

### **ProBuild 2011-2015**

#### **Interim CFO**

#### **SVP Finance**

#### **Chief Accounting Officer**

*Provided M&A leadership for the sale of ProBuild to BLDR for \$1.6B, successfully navigating regulatory issues and risks. Managed the compliance, strategic planning, capital appropriation, risk, external audit, GAAP accounting and governance for this \$4B revenue company.*

### **PepsiCo/Pepsi Bottling Group 1998-2011**

#### **Division CFO**

#### **Asst. Treasurer, Global Cash Management**

#### **Finance Director**

*Several progressive roles, including extensive international, strategic planning and M&A experience.*

### **Brown Brothers Harriman 1994-1998**

#### **Global Banking Relationship Manager**

*Managed \$14B international bank clients, including reviewing market, risk, legal, industry, credit and regulatory matters at client Board meetings.*

## CREDENTIALS

*MBA, Finance NYU Stern School Business  
BA, Economics from The Ohio State University  
Corporate Boardbound Program  
Series 7*